

Job Description	
Job Title	Nursery Cleaner
Salary Range/Grade	£5,965.15 per annum
Job Location	Little Lambs Nursery, East Grinstead
Hours Per Week	10
Reports To	Nursery Manager
Responsible For	N/A
<p>What positive impacts will this position have on children, young people and families?</p> <p>As a Nursery Cleaner at Little Lambs Nursery, you play a vital role in creating a safe, welcoming environment for the children and families we serve. Your attention to maintaining cleanliness and hygiene ensures that the nursery is a space where children can thrive, explore, and learn in a healthy setting. By keeping our facilities spotless, you help reduce the risk of accidents or illness and contribute to the overall well-being of the children, allowing families to feel confident that their little ones are in a safe, caring environment. Your work directly supports their growth and happiness every day.</p>	
General Description	
Task	
<ul style="list-style-type: none"> • Clean and vacuum all nursery areas, ensuring floors are kept tidy and safe. 	
<ul style="list-style-type: none"> • Wash and mop the floors daily to maintain a hygienic environment. 	
<ul style="list-style-type: none"> • Clean and sanitise the toilets and bathroom areas regularly. 	
<ul style="list-style-type: none"> • Wash up and clean any dishes or utensils used in the nursery. 	
<ul style="list-style-type: none"> • Manage and complete the laundry, including washing and folding 	
<ul style="list-style-type: none"> • Ensure toys and equipment are cleaned and sanitised, including regular deep cleaning of baby toys. 	
<ul style="list-style-type: none"> • Dust surfaces and furniture, paying special attention to frequently touched areas. 	
<ul style="list-style-type: none"> • Empty bins and dispose of waste in accordance with hygiene standards. 	
<ul style="list-style-type: none"> • Keep cleaning supplies organized and stocked, reporting any shortages. 	
<ul style="list-style-type: none"> • Undertake periodic deep-cleaning tasks, including windows, carpets, and hard-to-reach areas. 	

<p>What you will have achieved by month 3</p>	<ul style="list-style-type: none"> • Completed essential online training • Read and understood policies and procedures • Attended Spurgeons 'Introducing out Ethos and Values' workshop • Completed 3 month mid probationary review • Learn nursery layout and routines. • Understand health and safety standards. • Establish a consistent cleaning routine. • Build rapport with nursery staff.
<p>What you will have achieved by month 6</p>	<ul style="list-style-type: none"> • Successfully completed probation and probationary review meeting • Meet all hygiene standards consistently. • Manage cleaning supplies effectively. • Complete first full deep clean. • Suggest improvements to cleaning processes.
<p>What you will have achieved by month 12</p>	<ul style="list-style-type: none"> • Maintain exceptional hygiene standards. • Complete all larger cleaning tasks. • Anticipate and address cleaning needs. • Be a valued part of the team.

Type	Description	Essential/ Desirable
Qualification(s)	<ul style="list-style-type: none"> NVQ in Cleaning and Support Services COSHH trained 	<p>D</p> <p>D</p>
Experience	<ul style="list-style-type: none"> Previous cleaning experience, ideally in a childcare, educational, or healthcare environment. Experience with daily cleaning routines and maintaining hygiene in high-traffic areas. Experience using a variety of cleaning equipment, such as vacuums, mops, and cleaning solutions. 	<p>E</p> <p>E</p> <p>E</p>
Skills	<ul style="list-style-type: none"> Strong attention to detail, ensuring no areas are missed. Good time management and the ability to work efficiently under minimal supervision. Ability to follow instructions and cleaning schedules accurately. Strong organisational skills, keeping track of cleaning supplies and inventory. Ability to recognise areas that may require deep cleaning or extra attention. Basic problem-solving skills for identifying and addressing cleaning challenges. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>
Knowledge	<ul style="list-style-type: none"> Basic understanding of health and safety standards, particularly in a childcare environment. Knowledge of proper cleaning procedures for different surfaces and materials (e.g., wood, fabric, plastic). Understanding of the importance of infection control and hygiene in a childcare setting. Familiarity with safe disposal of waste, including hazardous materials. 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>
Additional Requirements	<ul style="list-style-type: none"> Ability to perform physically demanding tasks, such as lifting, bending, standing for extended periods, and moving cleaning equipment 	<p>E</p>
Personal Qualities	<ul style="list-style-type: none"> Reliable Trustworthy Punctual Friendly Approachable Proactive Self-motivated 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>

What We Expect From You

Our Values:

Everything we do is driven by our values which define who we are and how we work together to support children, young people and families. Our values are at the core of everything we do.



Our Behaviours:

We have certain expectations of your interactions with our colleagues, our partners, children and the general public. We would expect that you exhibit these behaviours as an employee of Spurgeons.

- Put children and young people first in everything we do
- Respect and value every individual
- Listen to understand without judging
- Be open and honest with kindness
- Persevere to be our absolute best and do what we say we will do
- Bring out the best in each other as we work together for the right result

Safer Recruitment & Employment Policy:

As part of Spurgeons Safer Recruitment & Employment Policy, any appointment to this role will be subject to the completion of a DBS application and obtaining satisfactory references.

Equal Opportunities For All:

We actively encourage applications from a broad and deep range of backgrounds and experiences. We are a Disability Confident Employer.

